



# Bakerloo news



[rmtlondoncalling.org.uk/bakerloobbranch](http://rmtlondoncalling.org.uk/bakerloobbranch)  
[facebook.com/bakerlooline.rmt](https://facebook.com/bakerlooline.rmt) • [@bakerloormt](https://twitter.com/bakerloormt)

August-September 2019

## LU pay/conditions: Prepare to ballot!

**RMT is preparing to ballot all members across London Underground for industrial action over pay and conditions.**

We've demanded a 32-hour four-day week, a substantial pay award with a minimum flat rate increase for the lowest paid, equal staff travel facilities, and the equalisation of the CSA grade.

LU has offered an RPI + 0.2% pay increase for 2019-2020, with the same for 2020-2021, minus the cost of implementing a 30-minute reduction in the working week.

Clearly, this offer doesn't meet our demands. After 10 negotiating meetings, it's clear industrial action will be needed to force real concessions from management.

We shouldn't buy our bosses' claims that they can't afford our demands. LU made a £360m surplus last year, and awards pay rises of up to 74% to senior bosses. The money is there; the company is simply choosing to spend it on other things.

Our demands are not unreasonable. A reduced working week, with more quality time away from work, could be the difference between good health and ill health in retirement, and could even impact our life expectancy.

The exact basis on which a reduced working week is implemented in function could be negotiated. Our central demand is clear and simple: a shorter working week, more rest days, and better work/life balance.

Although LU's latest offer remains unacceptable, it is the first time they have included any concession on working hours. They acknowledge that they have to move on this issue in order to settle with us. It's time to ballot for strikes to get them to move further.

Hitting the thresholds of the anti-union laws won't be easy, but it can be done. Our last all-grades ballot, in 2015, was before the imposition of the laws, but it cleared both the 50% turnout threshold and the overall 40% yes vote threshold. Make sure your details are up to date with the union so your ballot paper is sent to the correct address.

**Prepare for action to win a reduced working week, a decent pay settlement, and more!**

## Queen's Park water point revamp



**RMT reps have been continually pushing management over the past year with regards to substandard conditions of water points available to drivers.**

Health and Safety Executive guidelines clearly state that drinking water should be readily available and accessible. Too often on the Bakerloo this has not been the case.

Pressure from the union has resulted in management agreeing to undertake a revamp of the water point on Platform 2 at Queen's Park.

The room will deep cleaned, decorated and fitted with new hot and cold water dispensers. Unfortunately it will need to be closed for a short period of time to allow this to happen.

**Assurances have been given that this work will be carried out in a timely fashion.**

## Cleaners' strike

**RMT will soon be holding a postal vote (ballot) amongst all ABM London Underground cleaners in the union to decide if we want to strike. The demands of our campaign are for free travel passes, sick pay, improved holiday and pensions, and for the reversal of job cuts. If we strike together, we can win these improvements. Cleaners are not powerless. A solid strike across the Tube would have a significant effect on the running of stations and trains. If you're not already a member of RMT, join today. If you're already a member, make sure your details are up to date with the union so your ballot papers are sent to the right address. Our cleaners' committee meets on the first Monday of every month at 15:30, at Unity House, 39 Chalton Street, NW1 1JD.**

RMT organizeaza o campanie de vot pentru ABM cleaners in London Underground, pentru a se decide dacă sa se facă greva. Cererile campaniei sunt pentru permise de călătorii gratuite, zile medicale cu plata, vacanța și pensii îmbunătățite și inversarea reducerilor de locuri de munca. Dacă facem greva împreună, putem câștiga aceste îmbunătățiri. Personalul de curățenie nu este fără putere. O greva robusta pe întreaga organizație ar avea un efect semnificativ asupra serviciilor oferite în stații și trenuri. Dacă nu ești deja un membru RMT, alătura-te astăzi. Dacă ești deja membru, asigura-te ca detaliile tale de contact sunt la zi în sistem, ca sa trimitem buletinele de vot la adresa corecta. Comitetul pentru personalul nostru de curatenie, are întâlniri în fiecare luna în prima zi de Luni la orele 15:30, adresa Unity House, 39 Chalton Street, NW1 1JD.

RMT скоро ще проведе гласуване по пощата (чрез бюлетини) сред всички чистачи на ABM London Underground в съюза, за да решим дали искаме да стачкуваме. Исканията на нашата кампания са за безплатни пропуски за пътуване, заплащане на болнични, подобрена отпускателна и пенсия, както и възстановяване на съкратените работни места.

Ако се обединим и стачкуваме заедно, можем да спечелим тези подобрения. Чистачите не са безсилни. Една силна стачка в мрежата на метрото би имала значителен ефект върху функционирането на гарите и движението на влаковете. Ако още не сте член на RMT, присъединете се днес. Ако вече сте член, уверете се, че данните ви са обновени, така че бюлетините ви да бъдат изпратени на правилния адрес.

Комитетът на нашите чистачи се събира в първия понеделник на всеки месец в 15:30 часа в Unity House, ул. Chalton 39, NW1 1JD

**Your branch meets on the FIRST TUESDAY of every month, 16.00, upstairs at The Royal Exchange, 26 Sale Place, W2 1PU (Edgware Road H&C). All members welcome.**

*Bakerloo News* is a monthly newsletter from the Bakerloo branch of the RMT union. To submit a story for *Bakerloo News*, or to contact the branch, please email [jimmcdaid36@gmail.com](mailto:jimmcdaid36@gmail.com), or ring Branch Secretary Jim McDaid on 07917 131692