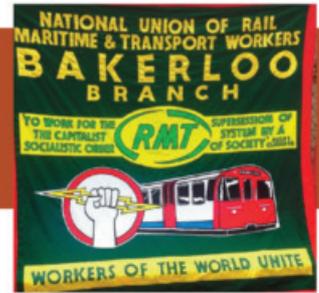




Bakerloo news



July/August 2014

rmtbakerloobranch.org.uk • @bakerloormt

Reinstate Dave Hanson: Sacked...without evidence!

We expect to be treated with fairness when dealing with our employer.

We believe in getting a fair hearing and for all the evidence to be presented and considered. But Bakerloo managers have resorted to the bad old days of deciding guilt and sanction - then ignoring and disregarding mitigation to achieve their aim. In Dave Hanson's, case LU managers have been found out. Dave, a CSA on the Harrow & Wealdstone group, has been sacked, despite:

- No corroborative evidence
- No CCTV showing anything untoward
- No complaint from the "customer"
- No fact find with a member of staff, who supported Dave's account
- Unfounded allegations of tampering with station log book: BTP have investigated, and ruled Dave out as a suspect

Accepting the TVMs are not reliable, but refusing to take that into consideration "on this occasion"

Failure of management to follow their own procedures surrounding allegations of lost money in POMs/ TVMs

The decision to dismiss Dave for failing to take the punter to a closed excess fare window is as harsh as can be. All discipline should be corrective, not punitive; this is a training issue, not a



disciplinary one.

The irony is that when an allegation of money being lost in a TVM was made, the Duty Manager

failed to follow LUL's own procedure. Unsurprisingly, no action was taken. To sack Dave for what amounts to a similar oversight is cruel in the extreme. Dave now needs his workmates and fellow RMT members to make a stand on his behalf. This is what a union is for: to mobilise our collective strength to fight for justice when bosses mistreat us as workers. If management are allowed to get away with sacking a member of staff with no corroborative evidence for the alleged crime, and while flagrantly disregarding their own processes, it will be a greenlight for more punitive sackings, at a time when we all know the company is looking to slash staffing levels. It's Dave today, it could be you tomorrow. Ballot papers for industrial action are being prepared whilst we pursue a Director's Review.

Failure to reinstate Dave will result in a call for industrial action. Support Dave Hanson, support workers' rights to due process and fair treatment!

RMT Bakerloo: winning for workers

We're pleased to report that Bakerloo driver and RMT member Mel Mullings-Ramsay has been cleared of all disciplinary charges, following our ballot for industrial action.

Management wanted to discipline Mel on trumped-up technicalities. Union members stood firm, chose to ballot, and delivered a strong yes vote. Management backed down!

This is what unions are for: winning for workers.

Support locked-out ISS cleaners: Initial could be next!

RMT members working on the ISS cleaning contract are locked out for refusing to use biometric fingerprinting machines to book on.

The machines are an affront to cleaners' civil liberties. Initial cleaners on Bakerloo: if ISS get away with introducing these machines, Initial will follow!

Join the union, support our brothers and sisters at ISS!

Union Learning update

RMT Union Learning Representatives (ULR) have been busy helping members access further learning, including languages classes and other qualifications.

Let us know what you're interested in, what you're involved in, or what learning obstacles you face, and we'll see what Union Learning can do to help. We'll also enter you in a draw to win limited edition Union Learning goodies!

Your ULRs are: Mick Miguel, Jayesh Patel (Bakerloo Line), and Leon Brumant (SRT).

For more info, email: rmtbakerlooulr@gmail.com

What is Bakerloo News?



Bakerloo News is a monthly newsletter produced by the Bakerloo branch of the RMT. RMT Bakerloo is the branch for all RMT union members in Bakerloo stations, train depots, and the whole Special Requirements

Team (SRT). The branch meets at 16:00 on the first Monday of every month, in The Red Lion on Kingly Street. For more info, please visit rmtbakerloobranch.org.uk. To submit a story for Bakerloo News, email Daniel at therubykid1@gmail.com.

Next branch meeting: Monday 4 August, 16:00 @ The Red Lion, Kingly Street (W1B 5PR).

Includes election of new Branch Secretary. All members welcome.

Stand by for more action in LU jobs dispute

We still say: no to cuts and closures!

FULL TIME EQUIVALENT STAFFING LEVELS ON BAKERLOO STATIONS

LOCATION	NOW	FFtF
Oxford Circus	49.6	44.4
Harrow & W	18	11
Piccadilly Circus	34.6	32
Charing Cross	27.6	23.2
Wembley C	16	12
Kensal Green	6	4
Queens Park	16	12
Elephant	34.6	26.2
Kilburn Park	13	9.6

Source: "Fit for the Future - Stations: Company Council Working Group" Bakerloo Line draft proposals, May 2014

Ongoing talks and reviews with management have revealed the full extent of their plans to slash jobs.

As our table (left) shows, most major stations on the Bakerloo Line face drastic staffing cuts under the new regime. Imagine your station in the peak... and now imagine it with drastically fewer staff. More stressful, more dangerous, simply worse.

And how do management plan to achieve these cuts? Through mass displacements, shifting thousands of us to new locations, meaning huge disruptions for work-life balance. 3,000 of us are slated for mass displacement in February 2016.

Even if you're not a SCRA, SAMF, or an SS, you WILL be affected. The cuts will make YOUR job harder. They will make the service we can provide for passengers worse, which will lead to even more stress for staff.

Management is also trying to back away from the commitment it made after our last strikes, to ensure no loss of salary for affected staff. Bosses are now saying people will be forced to sit assessments, and/or face displacement, if we want to keep our pay.

The union's position remains clear: we are 100% opposed to these unnecessary cuts. We don't want one job to go, or one ticket office to close. And we WILL take more action to stop the cuts going ahead.

Be prepared to strike again, soon. If you're in financial hardship and need support to strike, the Regional Council's fighting fund is there to help you. This will be a long fight, but we can win. Every strike has pushed management back and delayed implementation.

If we keep fighting, we might delay implementation forever.

Brian Munro, 1968-2014



The RMT Bakerloo Branch Secretary, Brian Munro, passed away peacefully in his sleep on 28 June. Brian had been fighting a long battle against a rare form of ocular cancer.

Brian was the Bakerloo Branch Secretary for almost 15 years. During his time as a London Underground worker and RMT activist, he was an industrial relations rep at his home depot (Elephant and Castle), a full-time Trains Functional Council Rep, a full-time Trains Safety Council Rep, and, at the time of his death, the Executive Committee member of the national union for the London Transport

Region. Brian was RMT to the core.

Brian dedicated his life to socialism and defending the rights of workers. Brian fought injustice and equality wherever he found it. We all owe Brian a debt of gratitude.

The huge turnout at Brian's funeral - from trade unionists from the length

and breadth of the country, from comrades, friends, and family - was testament to the man he was.

Our thoughts are with Brian's partner, Lucy, and his two beautiful daughters, Isobel and Brenna, at this time.

Rest in Peace, Brian.

Vote Alan Pottage #1 for RMT General Secretary

"A well-attended meeting of the Bakerloo branch listened to the candidates and had an excellent debate on who we wanted to be the next General Secretary of the union. Alan Pottage shone through with his history, drive, and vision for the union. Proud to say the Bakerloo Branch nominated Alan Pottage for General Secretary!" (Brian Munro, RMT Bakerloo Branch Secretary)

Ballot papers for the union's General Secretary election went out on 21 July. It is a massively important position within our union and will be decided by a vote from every member in the country.

There are five candidates. Your RMT Bakerloo branch has nominated Alan Pottage for the post, and is recommending a vote for him.

Alan Pottage is the current head of the national Organising Department, responsible for building our union's

membership and strength. He has been active in the union for over 32 years; he is a skilled and experienced negotiator, organiser, and campaigner. He stood shoulder-to-shoulder with RMT Bakerloo members on our picket line at Queens Park during our April strikes. He has been nominated by many active branches from the length and breadth of the UK. Vote for Pottage by putting a #1 next to his name on the ballot paper.

Democracy is what underpins the fighting spirit of our union, which has won us the terms and conditions we enjoy.

Call 0800 376 3706 to update your contact details with the union.

More: alanpottage.com

