

Central Line East

RMT unity is strength 

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Unfair Dismissal of Gary Carney

Loughton Train Representative Gary Carney remains Unfairly dismissed by London Underground

Gary Carney did NOT evade a "Drugs and Alcohol Test". Gary Carney was taken ill at his nearby on his way to his depot. It was documented at one of our stations that Gary Carney was taken ill. The investigating managers at Gary depot requested pictures of Gary Carneys vomit. Gary Carney was unwell. He booked off under the company's own procedures. Gary Carney was on his way home when he was contacted by the management team and then made aware, that the Drug and Alcohol testers were at his home depot. Gary Carney was NOT aware that the Drug and Alcohol testers were at his home depot before he booked off from duty.

The startling development on the Unfair Dismissal of Gary Carney is that the Employer is moving the goalposts. Their own procedures are NOT being followed. If this injustice goes unchecked we may allow a precedent that any Employee who has been taken ill and who books off work to make their way home could then be recalled back to work for a Drug and alcohol test. This is not permitted under the current company procedures and guidelines.

It is not disputed that :

- Gary Carney had taken ill.
- That Gary Carney was unaware of the Drug and Alcohol testers presence before he booked off work ill, all during the middle of a global pandemic.
- That Gary Carney followed current guidelines and procedures when he booked off sick

Following an unsuccessful appeal against the dismissal of our Representative Gary Carney we have returned a successful ballot in favour of strikes to defend Gary from this malicious injustice. A strike is now tabled for the 5th of May, starting at 2100hrs after the RMT driver members returned an overwhelming vote in favour of strike action.

We will strike in order to overturn this unjust verdict.

The employer must understand that the treatment of our members in this fashion is completely unacceptable. There is no evidence available to suggest that the finding of gross misconduct was reasonable. Gary Carney did not breach the Alcohol and Drug procedure, however it is clear that the employer is guilty of breaking their own procedure.

Central Line East Stations

- Room occupancy signs have been placed on all stations within the accommodating staffing areas such as messrooms, station control rooms. This ensures a maximum occupancy for staff members to remain safe reducing risk of transmission from one staff to another etc.
- PPE consumables for staff usage - consist of hand wipes, disposable masks, hand gels, disposable gloves are available at all locations.
- Local Managers have guaranteed our safety reps there is a substantial amount of stock in storage, let your reps know of any shortfalls in stock at your location it and will be delivered.
- B.W.C - body worn cameras have been supplied to all stations and there are enough for all station staff. This will have a deterrent effect and can be used to prosecute those who may attack our members whilst working on the stations.

Central Line East Stations continued.

.....When these cameras are activated they will record footage that can be used as evidence.

- Gants Hill and Newbury Park are on the list for Marshalling - local management have stated they will be deployed as footfall increases in coming weeks. Marshalling will mean that stations will be monitored on a daily basis; staff should raise concerns to local H&S reps, members should continue to demand that EIRF's into any noteworthy incidents.
- H&S recommended to AM Wanstead/Hainault staff should be occupied at Hainault station where there is more room for staff to social distance safely which protects us all in the workplace. The accredited Manager has agreed to this going forward.
- There are roster issues in the Wanstead Area. Please speak to your union Representatives for updates.

Black and Ethnic Conference

The black and ethnic advisory committee conference remains the most popularly attended advisory committee conference within our union. The planned agenda going forward included:

Highlighting Equalities to our Members

An article will be published in the RMT News bi-monthly, this will profile historic black & ethnic struggles, current campaigns, committee actions & how the union has will work to help shed light on all the issues that affect black and ethnic communities. The published pieces will also raise the profile of the B&E Advisory Committee to ensure members are aware of their existence.

Black and Ethnic conference continued..

Promoting Training

The B& E conference has demanded that the union extends its training for Black & ethnic members to help those members and activists in Unions regions to organise and prepare campaigns in those regions.

Central Line East and the B&E conference

The conference saw 10 motions debated, One specific motion from our branch demanded the banning of the racist term 'Yellow peril' within the union as this term is used to describe a commonly produced flyer.

There was also an update on a previous motion from Central Line East regarding an address from the RMT parliamentary group regarding the ongoing International Slave trade, RMT activists will be continuing to work to further the aims highlighted in the anti-slavery motion.

Other motions debated and passed were:

- Justice for Cleaners Campaign
- Mental Health Awareness for Victims of Racism

Please come to our meetings where you can receive regular reports on the current union campaigns from our B&E & LGBT activists

Covid and BAME

"LACK OF BAME COVID-19 AWARENESS".

Central Line East raised concerns and put forward motions regarding COVID and the deadly effects on BAME communities, our motions on this subject became union policy as a result of our efforts.

Our actions was a response to employers refusing our unions involvement in risk assessments for staff. \the Unions Policy is not reliant on the actions of Employer in but rather on our own proactive stance.

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Facebook : RMT Central Line East.

Branch Meetings to take place on the 2nd Thursday of the Month at 1700. As soon as possible we endeavour to return to live meetings, we will also be looking at the continued used of online platforms to help all members with access to their meetings.