



## FOUR DAY WEEK TRIAL

### BACKGROUND

The 2015 wage settlement included a number of clauses relating to work/life balance for train operators; one of these was a trial of a 36 hour, 4 day week (4DW). We are now 4 months into a 6 month trial and during this time Jubilee line managers have been compiling data about its efficiency. **The trial is scheduled to end on September 2<sup>nd</sup>.** It still remains the position of the RMT that at the end of the trial a referendum needs to take place of all drivers on the Jubilee line (whether they volunteered or not) to decide if it should be made permanent.

### WHAT NEXT?

It is management's intention to notify all Jubilee line drivers that as from September 3<sup>rd</sup> they will be returned to the combined roster, at a position consistent to where they would have been had the trial not taken place. Then management and unions will assess the data, looking at comparative sickness levels, ONAs, lost mileage etc. At a meeting on June 28<sup>th</sup> Operations Director Peter McNaught confirmed that the company also plans to "ask if people want to continue – both those involved and those not involved" in the 4DW trial; this is consistent with the RMT's aspirations.

### PARAMETERS

In order to accommodate the 4DW the driving parameters were changed as follows:

	<u>5 day week</u>	<u>4 day week</u>
Max driving time	4h 15m	4h 45m
Max either half of duty	5h 15m	5h 45m
Max length of day (including 30m meal break)	8h 30m	10h 00m

Many in the RMT were deeply unhappy that our hard-fought for agreements on parameters should be changed in this way, but a referendum amongst drivers saw a small majority in favour of exploring such changes. Your TFC reps have been monitoring the trial along with local reps on the Jubilee line. At the end of the trial, following consultation with reps and members, a report will be made to the RMT National Executive seeking guidance on how to proceed.

RMT TFC Reps: Frank Curtis, Vaughan Thomas. (Paul Shannon is on leave.)

RMT – Representing Train Drivers since 1871

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