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19/04/17

**Yesterday, we met with the company for a Director's Review about proposed changes to trains management. The company refused to acknowledge that anyone's terms and conditions are being changed and are determined to continue with their imposition date of Sunday 23<sup>rd</sup> April.**

**We stated that this is unacceptable and we do not agree with this position. The RMT has insisted from day one that these changes are a change of terms and conditions and the company have refused to engage with proper negotiations with us.**

**Therefore, members are advised to work as instructed, as long as it is safe to do so, but under protest. You are advised that if you believe your terms and conditions are being changed, you should submit a grievance. Also, if the changes will mean a hardship for you, you should also submit grievance.**

**If you are unsure or need assistance with compiling the grievance, please contact your MATS reps, who will assist you. Legal advice is also available to all members.**