

## **RMT will Defend the London Bridge 3**

- **Pregnant member of staff pushed**
- **Lee Cornell punched and his glasses taken**

**The sacking of Lee Cornell is an outrageous injustice. The facts of the case speak for themselves.**

- A fare evader assaulted 3 members of staff, including Kirsty Watts who was pregnant. The fare evader was not apprehended and London Underground have confirmed that no efforts are being made to identify him.
- While no action is being taken against the fare evader three members of staff have been sent to CDI (Company Disciplinary Interview). Two have final written warnings and one, Lee Cornell, has been sacked.
- At all 3 disciplinary hearings and at appeals for all three, senior managers accepted that Kirsty had been assaulted. They even agree on the time this happened. Kirsty requested assistance via connect radio and this has been confirmed by the CSS who took the radio call.
- London Underground have since issued a statement to the press that Kirsty Watts, our pregnant colleague, was not assaulted.
- Lee Cornell intervened and was punched twice in the head and had his glasses stolen.
- Lee reacted by pushing the fare evader away and then holding him against a wall in order to retrieve his glasses. He then walked away.
- The initial EIRF states the time the BTP attended, states the badge numbers, it even states the BTP praised the CSSs actions. There has been no suggestion of wrongdoing by our members from the BTP.
- There have been no complaints about our members from the public.
- In spite of all this LU managers have decided, weeks after the event, to launch disciplinary proceedings against our members.
- Saeed Sioussi defused the situation on no less than 3 occasions. The disciplinary panel accepted his intentions were good and he was acting as a peace maker. They gave him a suspended dismissal. This was reduced to a final written warning on appeal.
- Dave Sharp was given a 52 week final warning for challenging the fare evader - LUL suggest this was an action that "provoked or instigated a violent incident"
- Lee Cornell was summarily dismissed. At Lee's appeal LU introduced a comparator with another case where an RMT member was dismissed and upheld Lee's sacking. But in the 'comparator' case the member won his director's appeal and is back on the job! Lee, in contrast to LU's own comparator, remains sacked at this time.



### **Rostering & Coverage Tool App RMT calls on LU to delay roll out**

The RCT is being trialled at Kings Cross and Central Line East cover groups.

The longer the trial goes on the more problems are being exposed.

The tool is not showing all available options for covering duties or for MCOs and already management have said that the old style sheets will still be the only way of getting an accurate overview of duties across an area or group.

RMT has also raised concerns about the way in which data from iPads could be searched and used to justify disciplinary action for lateness.

We have asked LU to make the same agreement with us that engineering grades have with the company but management are refusing. Talks are continuing.

**RMT will fight this injustice until Lee Cornell is back in his job.**



# Ten Reasons



# to Join RMT

- 1. RMT is the union that forced LU to increase its proposal for additional station jobs to 325.**
- 2. RMT is the only union that has fought against the use of CSA2s by LU. We made the guarantee of promotion within 12 months a central issue in our recent strike on stations.**
- 3. RMT is also campaigning for Night Tube CSAs who want to be Full Time. We will be pressing for CSA2 positions in Zone 1 to be made into CSA1s to create more CSA1 FT vacancies.**
- 4. RMT is by far the biggest Trade Union on LU and in the Stations Function. When you join RMT you are joining thousands of other members like you.**
- 5. RMT has 53 local reps and six functional reps to help you on stations.**
- 6. RMT will support you from providing informal advice or speaking to your manager on your behalf right up to Employment Tribunal. You will have a rep to attend meetings with you and a legal team in the unlikely event that you ever need to go to tribunal.**
- 7. Your RMT rep will be able to explain the stations framework for you and we will ensure that you are not treated unfairly in the allocation of duties, duty changes or other working arrangements.**
- 8. RMT sets the Industrial Relations agenda on LU Stations. As a member, you get your say in what we put to management and how we fight for our jobs and conditions at work.**
- 9. RMT will always seek to negotiate a fair deal for members in the first instance. But if that is not possible then RMT is a fighting union. Our pay, holidays and pension arrangements are all the product of years of members standing together to maintain and improve our conditions of employment. Now you can be part of that tradition.**
- 10. RMT represents all grades in one union. We believe in maximum unity. An injury to one is an injury to all. Train Operators, Station Staff, Engineers, Service Control, Cleaning Grades, Admin - All together.**

**Join online at [www.rmt.org.uk/about/join-rmt/](http://www.rmt.org.uk/about/join-rmt/)**

**Or call Freephone 0800 376 3706**