



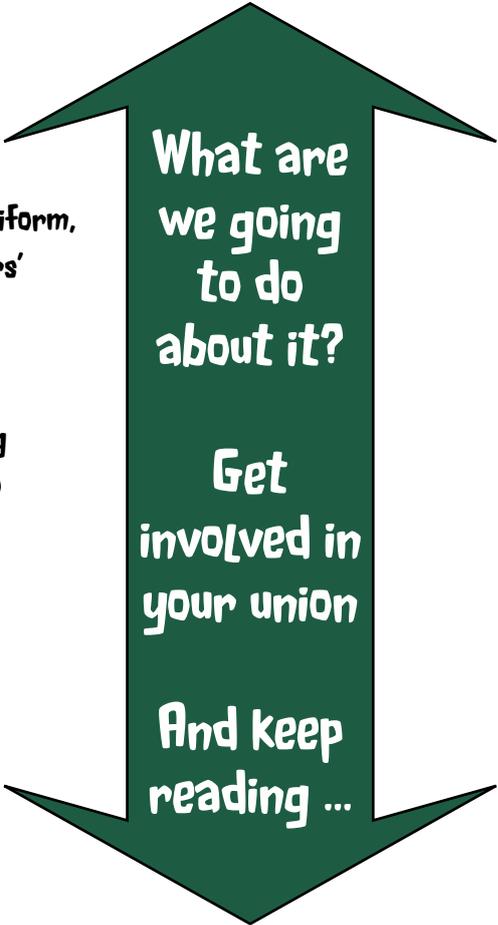
newsnight

News and information for Night Tube staff - February 2018

Night Tube **NIGHTMARES**

Night Tube staff on the Victoria line and the eastern half of the Piccadilly line, told their RMT branch (Finsbury Park) about issues that are making our working lives difficult. The union's National Executive has agreed to raise all these with London Underground Ltd. Here are the issues that we identified:

- **assaults on duty**
- **harassment on duty, including sexual harassment**
- **inadequate staffing levels**
- **difficulty dealing with administrative matters such as leave, uniform, staff passes etc. as these are only dealt with during 'office hours'**
- **training courses, occupational health appointments etc. not being available during our working hours**
- **Night Tube station staff working 15 hours per week, and missing out on the benefits of working 16 hours as Night Tube drivers do**
- **the impact of London Overground's night service**
- **degraded running, for example on the Piccadilly Line Night Tube**
- **Night Tube drivers not having the opportunity to apply for 3/4-day drivers' posts**
- **unreasonable barriers to Night Tube staff obtaining promotion to higher grades or transfer to full-time posts**
- **lack of facilities for food during the night**



**What are
we going
to do
about it?**

**Get
involved in
your union**

**And keep
reading ...**

Night Overground at Whitechapel

The Night Overground is due to extend to Highbury and Islington later this year, and to start calling at Whitechapel once 'Elizabeth Line' Crossrail services start running in December 2018 (if all goes to plan). LUL plans to create Night Tube CSA jobs at Whitechapel to staff these services.

RMT will be pushing to ensure the staffing levels at these stations are adequate. This overlaps with ongoing negotiations about the overall impact of the Crossrail launch on LUL stations and LUL staff.

Crossrail

RMT reps have been meeting with LUL management to discuss staffing of Whitechapel and other stations affected by Crossrail. Many of these stations, such as Bond Street and Tottenham Court Road, also run Night Tube services.

Although there are no current plans for the 'Elizabeth Line' to run 24 hours, it is likely that its services will be running for at least part of Night Tube workers' shifts.

Two issues that have emerged in the talks so far are LU's plans to:

- single staff control rooms, and
- introduce a CSA2 roster at Whitechapel (also due to gain a Night Tube CSA roster: see above).

RMT reps have argued that a significant increase in the stations' sizes and number of cameras requires permanent double staffing as a minimum (Bond Street's station area will be increasing by around 50%, with an additional 174 cameras). We have also argued that CSA2s, staff who are not trained and qualified to deal with evacuations, etc., should not be used.

Night Tube review

When Night Tube was launched, LUL pledged a post-implementation review to see how it was running. RMT has decided that LUL has gone long enough without doing this.

RMT reps have tabled an item at the next Stations and Revenue Council meeting on 28 February to demand the review takes place. We want the review to cover:

- **Staffing levels:** Are Night Tube staffing levels adequate to safely cover all the work we need to do? RMT suspects not, and will use the review process to call for extra staff.
- **Rosters:** Are duty times and lengths organised in the best way to suit staff?
- **Safety issues:** Night Tube working presents a special set of safety concerns. Is LU adequately addressing them?

...and more.

We will update Night Tube members following discussions with the company.

If the review goes ahead, then we will ensure that Night Tube members get to raise all the issues that concern you.

If LUL refuses to conduct the review, RMT members working on Night Tube will need to discuss next steps within the union. We can't allow LU to permanently dictate the terms.

The RMT Stations and Revenue Council reps with responsibility for overseeing Night Tube issues and supporting reps, activists, and members working on Night Tube or dealing with Night Tube issues are:

Daniel Randall (CSA, Oxford Circus Area;
RMT Bakerloo Line branch) - 07961 040618

Mac McKenna (CSM, Brixton Area;
RMT Finsbury Park branch) - 07801 071363

For more copies of this newsletter, or suggestions for future issues, contact Janine Booth (RMT Finsbury Park branch; Night Tube CSS1 Victoria Line North)
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